

# **Bushido Martial Arts Association Statement of Equality**

The Bushido Martial Arts Association (along with all clubs affiliated to this organisation) is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of martial arts, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The organisation is committed to everyone having the right to enjoy martial arts and associated activities in an environment free from threat of intimidation, harassment or abuse.

All association and club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Clubs will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures, with escalation to the Association.

An Instructor may determine that it is not advisable for a participant or prospective participant to take part in classes because of their condition, disability, goals or attitude to martial arts. This is most likely to be where a condition or disability will substantially affect the safety or ability to learn of the participant or others in the class. Where this is the case, the Instructor will fully consider all possible alternatives, such as individual instruction.

Should any member feel that equality is not being provided, it should first be discussed with the class instructor. Alternatively the Chief Instructor (Kevin Archibald) can be approached via email ([kevin@bushido-hombu.co.uk](mailto:kevin@bushido-hombu.co.uk)) to arrange an appropriate meeting or telephone conversation to address the complaint/observation.